Executive Order on the Strategic Reform and Reorganization of the U.S. Department of State

Section 1. Purpose and Effective Date.

> This Executive Order institutes a disciplined reorganization of the U.S. Department of State to streamline mission delivery, project American strength abroad, cut waste, fraud, abuse, and align the Department with an America First Strategic Doctrine reflecting the priorities of the Executive Branch.
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> The America First Strategic Doctrine: All foreign policy decisions are to be based on the principle – Does it make America safer, stronger and more prosperous?

(a) Pursuant to the President's constitutional authority under Article II, Sections 1 and 2, and consistent with statutory authorities granted under:

- Foreign Service Act of 1980 (22 U.S.C. § 3901 et seq.)
- State Department Basic Authorities Act of 1956 (22 U.S.C. § 2651a)
- Reorganization Plan No. 4 of 1970 (5 U.S.C. App)

The President hereby directs the Secretary of State to immediately execute structural and personnel reforms necessary to fulfill this vision.

(b) These reforms shall also be implemented in accordance with:

- 22 U.S.C. § 3921 – Authorizing the Secretary of State to manage personnel and structure
- 22 U.S.C. § 2656 – Permitting reorganization and reassignment of functions within the Department
- 5 U.S.C. § 3301 – Authorizing the President to prescribe regulations for the admission and regulation of the civil service
- 5 U.S.C. § 301 – Authorizing heads of departments to prescribe regulations for their departments
- Executive Orders 12871 and 13781 – Regarding executive branch reorganization and performance improvement

All changes contained within this Order shall be implemented with aggressive speed, clarity, and resolve. The Department shall complete full structural reorganization and

transition no later than October 1, 2025. Interim implementation measures shall commence immediately upon issuance of this order, later to be solidified as part of congressional budget authorizations for FY 2026.

Sec. 2. Regional Bureau Reorganization.

(a) The Department of State shall immediately merge existing regional bureaus into four regional corps under the Under Secretary for Political Affairs:

(i) Eurasia Corps (EURA) – Europe, Russia, and post-Soviet states including Central Asia (excluding Afghanistan)

(ii) Mid-East Corps (MEC) – Arab World, Iran, Pakistan, and Afghanistan (MEC acronym defined here)

(iii) Latin America Corps – Central America, South America, and the Caribbean

(iv) Indo-Pacific Corps – East Asia, Southeast Asia, India, Bangladesh, Sri Lanka, Nepal, Bhutan, and the Maldives

Hybrid Regional Posts (HRP) – Certain nations with complex geopolitical or cultural alignment—specifically Turkey and the Central Asian republics—shall be designated as Hybrid Posts. FSOs serving in or transitioning into roles assigned to either the Mid-East Corps or the Eurasia Corps are eligible to bid on these posts.

The Bureau of Counter Terrorism (CT) is to remain unchanged as an independent bureau but moved under the newly formed Undersecretary for Transnational Threat Elimination (TTE) and out of the Under Secretary for Political Affairs.

(b) Therefore, the offices and functions listed below are absorbed into the new regional corps or eliminated as outlined in section 2(a):

- Bureau of South and Central Asian Affairs (SCA)
- Bureau of African Affairs (AF)
- Bureau of Near Eastern Affairs (NEA)
- Bureau of East Asian and Pacific Affairs (EAP)
- Bureau of Western Hemisphere Affairs (WHA)
- Bureau of European and Eurasian Affairs (EUR)

(c) In addition to the four newly established Corps under Section 2(a), specialized offices under the Office of the Secretary will be created, primarily for Canada and other diplomatic functions limited and specialized in scope. Diplomatic relations with Canada shall fall under a significantly reduced team delegated as the North American Affairs Office (NAAO) within the Office of the Secretary.

The Embassy of the United States of America in Ottawa, Canada, by October 1, 2025, shall significantly downscale all major staff and operations and dedicate a specialized team of no more than 10 Consular officers, 1 economically focused POL coned FSO, and 1 focused on matters of military, defense obligations and accountability, and political relations pertaining primarily to immigration and national security policy handpicked by the U.S. Ambassador to Canada at the advice of internal department procedures. These individuals will serve alongside the U.S. Ambassador to Canada, also known as the Chief of Mission (COM). There will be no more than 5 MGT coned FSOs at any given time.

(d) The Joint Contagion Control Task Force (JCCTF): This shall be a joint office established under the shared authority of the Office of Global Health Affairs (OGHA), a collaborative body between the Department of Health and Human Services (HHS) and the Department of State. The JCCTF shall reside under OGHA and focus specifically on health surveillance, epidemic coordination, and outbreak response, with the task force itself consisting of FSOs and CDC officials.

(e) Special Envoy Office for African Affairs: Reporting directly to the White House National Security Council, is established and is to replace both the AF Bureau at DoS as well as any overlapping offices at the NSC. It shall lead elite intelligence and diplomatic missions across Sub-Saharan Africa in four domains:

(i) Coordinated counterterrorism operations

(ii) Strategic extraction and trade of critical natural resources

(iii) Direct select bilateral diplomacy advancing the Administration’s national priorities for particular temporary matters.

(iv) JCCTF–Africa, a regional branch of the Joint Contagion Control Task Force (JCCTF), focused on health surveillance, epidemic coordination, and outbreak response in Sub-Saharan Africa under the authority of the joint HHS-DoS Office of Global Health Affairs (OGHA), where JCCTF shall reside.

(f) A dedicated Office of the United Nations (UN) Ambassador is reorganized as an office under the Office of the Secretary of State. This office shall consist solely of the Ambassador’s immediate professional team and coordinate direct UN engagement. This office is replacing the Bureau of International Organizations (IO), which has been eliminated.

(g) The creation of any future offices or Bureaus within the Department shall be determined by the Secretary of State but shall require written signature approval from either the President or the Director of the Office of Management and Budget

Sec. 3. Regional Specialization Transition Within the Foreign Service (FS).

Effective immediately, the Department of State shall transition the United States Foreign Service from the current outdated and disorganized generalist global rotation model to a smarter, strategic regionally specialized career service framework to maximize expertise. While statutory amendments to the Foreign Service Act of 1980 and related congressional appropriations are forthcoming, the Department shall not delay interim internal implementation of this framework. All newly reformed internal structures, staffing models, training pipelines, and assignment protocols guided with this order shall be operational not later than (NLT) October 1, 2025.

(a) **Entry Requirements and Corps Assignments.** All applicants for the Foreign Service must select a Regional Corps of specialization at the time of application. Entry into the Foreign Service shall be contingent on the availability of positions within the applicant's selected region. If no vacancies exist at the time of application, the applicant may reapply during the next selection cycle—held every six (6) months—with no penalty or prejudice to future consideration. Applicants may also rank and choose their first and second Regional Corps preference choices for positions within the Foreign Service with no penalty.

Upon entry, Foreign Service Officers (FSOs) shall be assigned to a Regional Corps based on their regional interests, language proficiency, and alignment with Administration priorities. Officers will remain within that Corps throughout their careers, barring rare exceptions.

(b) **Tours and Assignment Policy.**

(i) All standard overseas assignments shall be three (3) years in length, except for designated danger posts, which are twelve (12) months in length.

(ii) FSOs must complete a total of three (3) full overseas tours within their assigned Regional Corps—equal to nine (9) years of service in that region—before becoming eligible for cross-regional reassignment.

(iii) FSOs may serve a one-year danger post outside their assigned region. Upon completion, they are entitled to a "post of choice" tour anywhere globally, regardless of Corps affiliation. That follow-on tour shall count toward the three-tour minimum.

(iv) FSOs must then return to their original Corps to complete any remaining tours required to reach the nine-year regional service threshold.

(v) Once an officer has completed the equivalent of three standard overseas tours within their original Regional Corps, they may request reassignment to a new Regional Corps.

(vi) No FSO shall be compelled to serve at a post they have not voluntarily bid on.

(c) **Danger Post Incentive Program.**

Any FSO who successfully completes a danger post tour shall automatically receive the following three benefits:

(i) *Post of Choice:* The officer may select any post worldwide—regardless of Regional Corps affiliation—for their next standard tour.

(ii) *Standard Tour Length:* The follow-on assignment shall be a full three-year tour, consistent with normal service guidelines.

(iii) *Tour Credit:* The one-year danger post shall count as one full tour toward the three-tour minimum required before cross-regional reassignment eligibility.

Reintegration Requirement:

- If the reward post was outside their assigned Regional Corps: The officer must re-register with their original Regional Corps to resume region-specific service.
- If the reward post was within their assigned region: The officer shall continue service within the same Regional Corps without interruption.

These benefits are designed to recognize personal sacrifice, incentivize high-risk service, and reward operational courage with unmatched flexibility.

(d) **Language Training and Immersion.**

The Foreign Service Institute (FSI), in partnership with the Bureau of Global Talent Management, shall provide targeted, immersive language training based on each officer's regional assignment and projected post needs. Officers must meet a minimum level of functional fluency in a critical language relevant to their Corps prior to their overseas assignment or shift in mission.

FSOs shall be eligible for comprehensive language courses on any language within their respective registered Regional Corps.

(e) **Voluntary Buyout Option.**

Current FSOs and eligible Civil Service personnel who do not wish to participate in the new regional specialization model or serve the interests of the administration may elect to voluntarily separate from the Department through a one-time buyout and transition program. This option shall remain open through September 30, 2025.

Sec. 4. Civil Service Structural Reforms.

This section authorizes the termination, renaming, and reassignment of bureaus, offices, and personnel structures within the Department of State to reflect the strategic direction of the Executive.

(a) The following positions and offices are hereby eliminated:

(i) U.S. Special Presidential Envoy for Climate

(ii) Bureau of Oceans and International Environmental and Scientific Affairs (OES)

(iii) Special Envoy for Afghan Women, Girls, and Human Rights (functions transferred to the Afghanistan Desk under the Mid-East Corps (MEC))

(iv) Office of Global AIDS Coordinator (OGAC) / PEPFAR (functions transferred to OGHA and JCCTF)

(v) Secretary's Special Representative for Syria Engagement (functions transferred to the Syria Desk under MEC)

(vi) Special Envoy for Iran (functions transferred to the Iran Desk under MEC and Special Envoys to the Middle East)

(vii) U.S. Special Coordinator for the Partnership for Global Infrastructure and Investment (PGI)

(b) The Office of the Executive Secretariat is renamed the Office of Internal Coordination (OIC).

(c) The Office of the Security Coordinator is eliminated.

(d) The Office of Israel-Palestine Affairs is established within the Mid-East Corps (MEC). A Global Jewish Affairs Coordinator shall be appointed within this office and shall assume responsibilities previously held by the Office of the Special Envoy to Monitor and Combat Antisemitism.

(e) The Office of Global Women's Issues (S/GWI) is eliminated.

(f) The Office of Foreign Assistance (F) is eliminated:

(i) Political-military assistance functions are transferred to the Bureau of Political-Military Affairs.

(ii) Limited humanitarian functions, upon passing GED review, are transferred to the Bureau of Humanitarian Affairs (BHA).

(g) The Office of the Under Secretary for Public Diplomacy and Public Affairs (R) is eliminated:

(i) Bureau of Educational and Cultural Affairs (ECA) is eliminated.

(ii) Bureau of Global Public Affairs (GPA) is eliminated.

(iii) Office of Policy, Planning, and Resources for Public Diplomacy and Public Affairs (R/PPR) is eliminated.

(iv) All funding and programmatic authority for the Critical Language Scholarship (CLS) and Fulbright Program are transferred from the eliminated Bureau of Educational and Cultural Affairs (ECA) to the National Security Education Program (NSEP). The Fulbright English Teaching Assistant component is discontinued. NSEP shall prioritize immersive language acquisition in critical or high-risk regions to expand the national pipeline of individuals with linguistic and cultural competencies essential to U.S. intelligence and security objectives. The Boren Awards cap is raised to fully cover tuition for eligible overseas study aligned with strategic language and regional specialization needs.

(v) The one-year federal service requirement for NSEP award recipients is waived for individuals who completed their funded programs between January 1, 2024, and January 1, 2026, due to impacts of the federal hiring freeze. Federal contractors serving in national security–designated roles shall be recognized as having met the service obligation.

(vi) The Fulbright Program is reauthorized solely for master's-level study in national security–related disciplines, including but not limited to strategic studies, cybersecurity, nuclear policy, counterterrorism, intelligence, energy security, and regional or area studies. Fields such as international relations or political science are permitted only when tied directly to national security applications. Priority shall be given to programs with intensive instruction in critical languages, including Mandarin Chinese, Russian, Farsi, Arabic, and others determined as vital for great power competition or counterterrorism missions by the Department of Defense (DoD).

(h) The Office of the Under Secretary for Civilian Security, Democracy and Human Rights (J) is eliminated:

(i) Bureau of Democracy, Human Rights, and Labor (DRL) is eliminated.

(ii) Office of International Religious Freedom is eliminated.

(iii) Office of the Special Envoy to Monitor and Combat Antisemitism is eliminated; functions transferred to the Global Jewish Affairs Coordinator under the Office of Israel - Palestinian Affairs under the MEC.

(iv) Office of Multilateral and Global Affairs (DRL/MLGA) is eliminated.

(v) Office of Global Programming (DRL/GP) is eliminated.

(vi) All regional DRL units are eliminated.

(vii) Bureau of Population, Refugees, and Migration (PRM) is eliminated.

(viii) Office of Global Criminal Justice (J/GCJ) is eliminated.

The following units are retained and reassigned under the Under Secretary for Transnational Threat Elimination (TTE):

(i) Bureau of International Narcotics and Law Enforcement Affairs (INL), renamed Bureau of Counter-Narcotics (CNC)

(ii) Office to Monitor and Combat Trafficking in Persons, renamed Office for Combatting Human Trafficking (CHT)

(iii) Bureau of Conflict and Stabilization Operations (CSO) is eliminated. Strategic conflict, crisis, red team and wargaming like exercises shall be delegated to inter-agency coordination within other Bureaus or offices alongside the Department of Defense (DoD).

(iv) Bureau of Diplomatic Security (DS) moved under TTE

(j) The Bureau of Humanitarian Affairs (BHA) shall establish the following divisions:

(i) Office of Genocide Prevention (OGP), led by a Coordinator appointed by the President

(ii) Division for Genital Mutilation Prevention (DGM), led by a Special Envoy appointed by the President

(k) The Office of Global Health Security and Diplomacy (GHSD) is eliminated. All functions are absorbed by the Office of Global Health Affairs (OGHA), under joint authority of the Department of State and HHS.

(l) The Office of Policy Planning (S/P) is eliminated. Strategic policy functions will be coordinated directly by the Secretary of State with the President and the personal Counselor to the Secretary (C).

(m) The Office of the Under Secretary for Arms Control and International Security (T) is eliminated:

(i) The Bureau of International Security and Nonproliferation (ISN) and the Bureau of Arms Control, Deterrence, and Stability (AVC) are merged into the Bureau of Non-Proliferation (NP) under TTE.

(n) The Office of Management Strategy and Solutions (MSS) is eliminated. All functions are transferred to the Office of Internal Coordination (OIC).

(o) The Government Efficiency Division (GED) is established as the Department's central authority on organizational efficiency. No new office, division, or personnel expansion may occur without GED approval.

(p) Additional restructuring actions:

(i) Bureau of Administration (A) is eliminated. Functions are reassigned to GTM and OIC.

(ii) Office of Language Services (LS) is eliminated. All translation services are absorbed by FSI.

(iii) Bureau of Budget and Planning (BP) is renamed Office of Budget Planning and moved under GED.

(iv) Office of the Ombuds is eliminated. Functions are transferred to OIC.

(v) Bureau of the Comptroller and Global Financial Services (CGFS) is renamed Office of Diplomatic Financial Services (DFS) and moved under GED.

(vi) Office of Foreign Missions (OFM) is retained and expanded to absorb Bureau of Overseas Buildings Operations (OBO).

(vii) Bureau of Consular Affairs (CA) is decentralized into regional Corps-aligned Consular Divisions.

(viii) Bureau of Diplomatic Security (DS) is retained and reassigned under TTE.

(ix) Bureau of Global Talent Management (GTM) is retained and restructured as the sole centralized personnel command, reporting to OPM.

(x) Bureau of Medical Services (MED) is retained as an independent entity.

(xi) Foreign Service Institute (FSI) is retained and expanded for training and language services.

(xii) Bureau of Diplomatic Technology (DT) is retained and elevated under the Chief Information Officer for AI and cybersecurity operations.

Sec. 5. Foreign Service Reform.

(a) The Foreign Service Officer Test (FSOT) in its current form is permanently discontinued.

(b) A new entry framework shall be established by the U.S. Secretary of State, adopted by October 1, 2025, with evaluation based on:

(i) Demonstrated charisma and regional knowledge

(ii) Verbal authenticity and public speaking ability

(iii) Regional language proficiency

(iv) Knowledge of U.S. history and geopolitics

(v) English fluency, writing ability, and public communication

(vi) Diplomatic appearance, professionalism, and personal conduct

(vii) In-person negotiation skills and crisis simulations

(viii) Alignment with the President's foreign policy vision

All Foreign Service Officers shall enter through one of the following career tracks:

Primary Tracks:

(i) Political Officers (POL) – including political analysis, economic affairs, public diplomacy, and both micro and macro-level policy engagement

(ii) Consular Officers (CON) – managing citizen services, visa operations, and emergency response

(iii) Management Officers (MGT) – overseeing operations, logistics, staffing integrity, and financial administration

Specialized Tracks:

(i) Technical Specialists (TECH) – responsible for cyber defense, diplomatic technology systems, and coordination with Diplomatic Security on technical matters through the Department's cyber defense division

(ii) Regional Security Officers (RSO) – part of Diplomatic Security, these officers manage security operations at posts worldwide and are now formally recognized as Foreign Service Officers

(iii) JCCTF Specialists – pandemic control specialists deployed under the Joint Contagion Control Task Force to monitor, contain, and coordinate global outbreak responses

(iv) Medical Officers (MED) – responsible for health services, emergency medical care, and wellness programs for diplomatic personnel and their families at overseas posts

All selection committee interviews are required to have at least one individual from the White House for final approval of any finalists to ensure the candidate's alignment with Administration priorities.

Sec. 6. Sub-Saharan Africa Diplomatic Realignment

(a) All non-essential embassies and consulates in Sub-Saharan Africa shall be closed by October 1, 2025. The determination of what posts or facilities are deemed essential shall be under the discretion of the Secretary of State (S), with restructuring complete by October 1, 2025.

(b) All diplomatic and development operations in the Sub-Saharan African region that may remain shall be consolidated under the office of the Special Envoy for African Affairs using targeted, mission-driven deployments.

Sec. 7. DEI Fellowship Termination and Service Transition.

In recognition of the Department's duty to uphold merit-based standards in public service, this Administration concludes that diversity, equity, and inclusion (DEI) initiatives—while originally conceived to foster equal opportunity—have evolved into ideologically driven mechanisms that compromise professional integrity and institutional cohesion. The Pickering and Rangel Fellowship Programs have increasingly evolved as a reflection of these trends. Accordingly, the Department will reorient its talent pipeline to focus exclusively on individual merit, strategic discipline, and alignment with national interest.

(a) All Department contracts with Howard University regarding the Rangel and Pickering Fellowship Programs are terminated. These programs are inconsistent with the reformed Foreign Service model established by this order, grounded in merit, professional discipline, and strategic ideological cohesion rather than one's socioeconomic, religious, or ethnic struggles being a component for selection. A new fellowship program contract, one where the selection process is free of DEIA political ideology, can be established later if approved by the Secretary of State and Director of OMB. All selection committee interviews are required to have at least one individual from the White House for final approval of any finalists to ensure the candidate's alignment with Administration priorities. The Secretary (S) is authorized to look for partnerships with other colleges besides Howard to initiate a future fellowship program more in line with the America First Strategic Doctrine.

(b) The 2026–2027 application cycle of both fellowships is canceled. No new applications shall be accepted for any future cohorts beyond those already awarded prior to October 1, 2025.

(c) All fellows currently enrolled in the academic phase, including those expected to graduate in Spring 2026 and those who accepted awards for academic programs ending in Spring 2027, shall receive final disbursements by October 1, 2025. Fellows must complete their graduate studies on time and at their currently enrolled institutions. Additionally, all summer internship assignment components are cancelled.

(d) Upon graduation, current fellows may:

(i) Enter the Foreign Service under their original five-year service obligation contract, although amended to align with a regional specialization skill profile and demonstrated willingness to uphold the administration's foreign policy agenda;

or

(ii) Be released from their service obligation entirely without penalty.

(e) Fellows from both the graduating Spring 2026 and Spring 2027 cohorts must declare their intent by December 31, 2025. Appointments shall also require a demonstrated professional commitment to upholding the President's foreign policy agenda.

(f) All individuals who participated in the Payne Fellowship Program prior to its termination in February 2025 are fully released from any prior contractual service obligations, including any previously assigned placements related to USAID. All funding allocations by Congress for the Payne cohort shall be disbursed as a lump sum to allow former Payne fellows who will be in their second year of a master's degree program set to

conclude before July 1, 2026, are hereby disbursed for that academic year cycle. Additionally, all summer internship assignment components are cancelled.

Sec. 8. Strategic Cohesion Doctrine.

All employees of the U.S. Department of State, including both Foreign Service and Civil Service personnel, are expected to professionally execute the foreign policy priorities of the President under the Department's new Strategic Cohesion Doctrine. This doctrine emphasizes message discipline, operational alignment, and unified mission execution.

Nothing in this doctrine shall be construed to:

(i) Interfere with protections under the Hatch Act;

(ii) Infringe upon any employee's private political beliefs or freedom of expression outside the scope of their official duties; or

(iii) Require ideological conformity beyond the execution of assigned responsibilities in a manner consistent with lawful, nonpartisan, and strategic foreign policy delivery as directed from the White House. Personnel have the right to hold differing personal views so long as they do not interfere with professional conduct that remains aligned with Department expectations during official service both on and off the clock.

Sec. 9. U.S. Foreign Service Internship Program (USFSIP) Reform.

(a) The USFSIP is expanded and restructured as a direct, strategic, and merit-based entry path into the Foreign Service. The State Department Student Internship Program (SIP) and Pathways Programs are eliminated. USFSIP shall remain open to juniors and seniors in undergraduate college or vocational school.

(b) USFSIP interns will be compensated at GS-4 Step 1 as they previously were before.

(c) Two annual seasonal cohorts shall be established:

(i) Summer Cohort: July 1 – December 20

(ii) Winter Cohort: January 10 – June 30

(d) Each cohort shall include 45 interns total, selected with the intention that 10 each are specialized for a particular Regional Corps relating to their second overseas post. Their first domestic assignment shall be unrelated to these criteria and will be provided with a bid list of domestic offices to choose from, but final assignment will be based on the needs of the Department.

(i) **Phase I (Domestic):** A six-month domestic internship at one of the offices of the Department of State (DOS) in Washington, D.C. (ii) **Phase II (Overseas):** Mandatory; all 45 interns are assigned overseas placements based on regional alignment based off skill set and preferences. Placement distribution will ensure approximately 10-12 interns per region.

(e) Finalists must be selected prior to cohort placement. From this pool of finalists, 40 interns per cohort will be selected. Finalists not selected may serve as alternates to fill any vacancies in either phase.

(f) Selection factors shall include:

(i) Language and regional expertise fluency

(ii) Exceptional understanding of U.S. history, current events, and geopolitics

(iii) Structured virtual interviews

(iv) Demonstrated respect, charisma, and region-specific knowledge

(v) Verbal authenticity and public speaking ability

(vi) Commitment to the Administration's foreign policy agenda

(g) Academic Waivers:

Students selected and completing the 1-year USFSIP track in their academic school year will receive a federal academic waiver issued by the U.S. Department of State to their college to ensure they are not penalized or disenrolled from their respective academic institutions.

(h) Logistics:

Housing for USFSIP interns during both domestic and overseas phases shall be Department-provided, utilizing existing resources reallocated from the SIP and Pathways programs. All placements will meet basic safety and cleanliness standards, consistent with TDY housing protocols.

Sec. 10. Interagency Oversight and Workforce Streamlining.

The Office of Personnel Management (OPM) is authorized to supervise the Government Efficiency Division (GED) to ensure spending allocation is balanced and costs are cut where possible.

Sec. 11. Bureau of Humanitarian Affairs (BHA).

The Bureau of Humanitarian Affairs (BHA) shall assume any mission-critical duties previously carried out by the United States Agency for International Development (USAID), with the office serving directly under the supervision of the Department of State's Government Efficiency Division (GED). All positions and duties must receive explicit written approval from the President of the United States, contingent upon passing a GED review to ensure that no humanitarian-related functions under BHA overlap with duties assigned to any other office or bureau. Redundant, duplicative, or legacy programming shall be fully sunset by October 1, 2025. Strict scrutiny of the opening of new positions or expanded duties shall be applied to ensure the total elimination of waste, fraud, and abuse.

Sec. 12. Secure AI Integration in Diplomatic Operations.

The Department shall task Diplomatic Technology (DT) to secure AI to assist with:

(i) Drafting internal documents

(ii) Policy development and review

(iii) Operational planning

(iv) Be supervised by cleared personnel

(v) Meet or exceed GPT-4o intelligence standards

(vi) Not have any mechanism to share any classified information outside the classified network servers

(vii) Supplement, not replace, human decision-making and operate solely on classified and secure networks

Operational protocols are to be issued by the Chief Information Officer of the U.S. Department of State within 60 days.

Sec. 13. Repatriation Operations

The Office of Human Services Emergency Preparedness and Response (OHSEPR), under the Administration for Children and Families (ACF), U.S. Department of Health and Human Services (HHS), shall maintain a physical liaison officer assigned to the Department of State (DOS). This position may be filled by a either federal contractor or Civil Service employee assigned to OHSEPR. The liaison shall ensure close, continuous coordination between OHSEPR and the Department of State on repatriation-related

matters, including classified intelligence sharing on emerging threats, repatriation logistics, and domestic preparedness. The liaison may rotate physically between OHSEPR offices and the Department of State, as determined by internal operational requirements. The liaison shall also coordinate directly with state governments to support effective planning and response for incoming repatriation issues through state-managed ports of entry.

Sec. 14. Severability.

If any provision of this Order, or the application thereof to any person or circumstance, is held to be invalid in a court of law, the remainder of the Order and its application shall not be affected.